## TENDING THE VINEYARD Stewardship of Religious Property

## Educational Sessions for Strategic Property Planning

## **SESSION 2** Components of Effective Member Engagement Strategies

COMPONENT	KEY ELEMENTS
Educational	<ul> <li>Explanation of strategic planning process, timeline and the role of members</li> <li>Simple and easily understandable version of complex information relevant to strategic property planning</li> <li>Access to detailed, supplemental information as an expression of transparency</li> </ul>
Communication	<ul> <li>Provides for both written and verbal</li> <li>Periodic written status and progress updates</li> <li>Opportunities for member conversations in small and large groups</li> </ul>
Interactive	<ul> <li>Initial opportunity for members to ask questions and obtain clarification at the outset</li> <li>Ongoing and open-ended opportunities for members to ask additional questions as they come up</li> <li>Ongoing and open-ended opportunities for members to express their hopes, dreams and fears to one another and the planning committee or team</li> <li>Responses that let members know they have been heard</li> </ul>
Testing	<ul> <li>Input on specific ideas, suggestions or recommendations through surveys and other forms of structured input</li> <li>Sharing and explanation of modifications or adjustments based on member input</li> <li>Opportunities for individual members to weigh in at key points on developments and opportunities</li> </ul>
Affirmation	<ul> <li>End of process request made of membership</li> <li>Formal expression of member support</li> <li>Clarity for leadership as to where membership stands</li> </ul>

