

Educational Sessions for Strategic Property Planning

SESSION 5

Pros and Cons of Actively Involving Membership in Processing Strategic Property Planning Recommendations

Major Pros	✓ Honors each person's status as a member of the institute
	✓ Visibly demonstrates that members are vital to the strategic property planning process
	✓ Actively involves membership in the process of developing recommendations
	✓ Broadens viewpoints not otherwise obtained about recommendations and how they impact individual members and the institute as a whole
	✓ Provides an opportunity to refine recommendations and build ownership for them
	✓ Informs leadership about membership support for recommendations before implementation decisions are made
Major Cons	✓ Involving membership in processing recommendations adds time to the strategic property planning process
	✓ Difficult to do successfully unless membership has been actively involved leading up to recommendations
	✓ Has the potential to derail the planning process unless effectively handled
	✓ Can lead to feelings of inadequacy among members physically or otherwise unable to contribute